

EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period of
June 1, 2008 through May 31, 2009.

1) **Employment Unit:** LIN Television, Albuquerque, NM

2) **Unit Members (Stations & Communities of License):**

KRQE, Albuquerque, NM
KBIM, Roswell, NM
KREZ, Durango, CO
KASA, Albuquerque, NM

3) **EEO Contact Information for Unit Member:**

Mailing Address: 13 Broadcast Plaza SW Albuquerque, NM 87104	Telephone Number: (505)764-5289
Contact Person: Erika Gonzales	E-mail address: erika.gonzales@krqe.com

4) **List all Full-Time Job Vacancies filled by each station in the Employment Unit:**

	Job Title	Station	Recruitment Source Referring Hiree
1	Account Manager	KASA	Employee Referral
2	Reporter (vacancy #1)	KRQE	Employee Referral
3	Reporter (vacancy #2)	KRQE	TVJobs.com
4	Office Coordinator	KREZ	Durango Herald
5	Producer	KRQE	KRQE.com
6	News Director	KRQE	Non-Employee Referral
7	Reporter (OMB)	KRQE	Employee Referral
8	Newscast Editor	KRQE	KRQE.com
9	Promotion Producer/Assistant	KRQE	Internal Promotion

	Job Title	Station	Recruitment Source Referring Hiree
10	Account Manager	KREZ	KRQE.com
11	Assignment Desk Editor	KRQE	KRQE.com
12	Broadcast Graphics Operator	KRQE	KRQE.com
13	Reporter (OMB)	KBIM	TVjobs.com

5) Recruitment Source List:

Name of Organization Notified of Job Vacancy:	Contact Person	Address and Phone Number	# of Interviewees Referred by this Source	Did Source Request Notification? (Yes or No)	Full Time Positions for Which This Source was Utilized
KRQE Job Bank (krqe.com)	Erika Gonzales	13 Broadcast Plaza SW, Albuquerque, NM 87104, 505-764- 5289, www.krqe.com	40	N	All positions
TV Jobs	Mark Holloway	PO Box 4116, Oceanside, CA 92052, 877-988-9808, www.tvjobs.com	15	N	All positions
LIN-TV Job Bank	Lisa Sousa	Four Richmond Square, Suite 200, Providence, RI 02906, (401)457- 9422, lisa.sousa@LINTV.com	15	N	All positions
TV and Radio Jobs	Michael Madden	27034 Helmond Drive, Calabasas, CA 91301, (818)879-0858, www.tvandradijobs.com	0	N	2, 3, 5, 6, 11, 13
New Mexico Broadcasters Association	Paula Maes	Job Bank, 2333 Wisconsin NE, Albuquerque, NM 87110, 505-881- 4444, www.nmba.org	1	N	All positions
MediaLine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950, 800-237-8073 www.medialine.com (via NMBA) ¹	0	N	All positions
ITT Technical Institute	Waldy Salazar	5100 Masthead NE, Albuquerque, NM 8109, 505-828-1114, wsalazar@itt-tech.edu (via NMBA)	0	N	All positions
University of New Mexico	Mary Montano	Office of Career Services, MSC063710, Student Room 220, Albuquerque, NM 87131, 505-277- 2531, jobpost@unm.edu (via NMBA)	0	N	All positions

¹ When a recruitment source noted “via NMBA” was used, the source was notified of job opening(s) through a group service provided by the New Mexico Broadcasters Association.

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St. John's College	Margaret Odell	1160 Camino Cruz Blanca, Santa Fe, NM 87505, 505-984-6067, model@sjcsf.edu (via NMBA)	0	N	All positions
Society of Professional Journalists	Julie Grimes	3909 N. Medidian St., Indianapolis, IN 46208, 317-927-8000, jgrimes@spj.org (via NMBA)	0	N	All positions
Collins College	Elizabeth Bakken	1140 South Priest Drive, Tempe, AZ 85281, 480-446-1111, ebakken@collinscollege.edu (via NMBA)	0	N	All positions
John Marshall Multi-Service Center	Timo Alvidrez	1500 Walter S.E., Albuquerque, NM 87102, 505-848-1345, talvidrez@cabq.gov (via NMBA)	0	N	All positions
Dine Community College	Lilly Peterman	PO Box 580, Shiprock, NM 87402, 505-368-3536, lpeterman@dinecollege.edu (via NMBA)	0	N	All positions
University of New Mexico Communications & Journalism,	Mary Bibeau	MSC03-2240, 1 University of NM, Albuquerque, NM 87131, 505-277-1903, cjgrads@unm.edu (via NMBA)	0	N	All positions
Pabon Advertising & Associates	Justo Pabon-Pena	PO Box 1174, Juncos, RI 00777, 787-220-2591, pabonadvertising@hotmail.com (via NMBA)	0	N	All positions
Farmington Inter-Tribal Indian Organization	B. Wright	100 West Elm St., Farmington, NM 87401, 505-327-6296, bwright@sisna.com (via NMBA)	0	N	All positions

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Roswell Radio, Inc.	Melissa Urban- Padilla	PO Box 670, Roswell, NM 88202, 505-622-6450, Melissa@roswellradio.org (via NMBA)	0	N	All positions
Albuquerque Indian Center	Antoinette Fontenelle	105 Texas SE, Albuquerque, NM 87108, 505-268-4418, toni_m629@hotmail.com (via NMBA)	0	N	All positions
University of New Mexico School of Engineering	Ursula Bowie	Farris Engineering Center, MSC 01- 1140, 1 University of NM, Albuquerque, NM 87131, 505-277- 1403, napcoe@unm.edu (via NMBA)	0	N	All positions
San Juan Basin Area Vocational Center	Tony Corona	PO Box 970, Cortez, CO 81321, 970- 565-8457, tcorona@sjbtc.edu (via NMBA)	0	N	All positions
Eastern NM University-Roswell,	Stephanie Herrera	PO Box 6000, Roswell, NM 88202, 505-624-7032, stephanie.herrera@roswell.enmu.edu (via NMBA)	0	N	All positions
Eastern NM University-Portales	Dr. Janet Roehl	1200 W. University, Portales, NM 88130, 505-562-1011, janet.roehl@enmu.edu (via NMBA)	0	N	All positions
University of Austin	Matt Berndt	College of Communication, 1 University Station A0901, Austin, TX, 78712, 512-471-9421, ccs@uts.cc.utexas.edu (via NMBA)	0	N	All positions
National Association of Hispanic Journalists	Anna Lopez	PO Box 226722, 529 14 th Street, NW, Washington, DC 20045, 202-662- 7145, jobbank@nahj.org (via NMBA)	0	N	All positions

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Eastern New Mexico University	Kyla Bailey	Station 34, Portales, NM, 88130, (505)562-2211, kyla.bailey@enmu.edu (via NMBA)	0	N	All positions
Asian American Journalists Association	Karen Swing	1182 Market St., Suite 320, San Francisco, CA, 94102, (415)346-2051, post@aaja.org (via NMBA)	0	N	All positions
Western New Mexico University	Marie Leck	Western New Mexico University, Career Placement Services, 1000 W. College St., Silver City, NM 88062, (505)538-6011, careerserv@wnmu.edu (via NMBA)	0	N	All positions
New Mexico Tech University	Chelsea Buffington	Career Placement Services, 801 Leroy Place, Socorro, NM, 87801-4796, (505)835-5780, careerservices@admin.nmt.edu (via NMBA)	0	N	All positions
Fort Lewis College	Allyn Talg	Career Services, Miller Student Center, Room 230, 1000 Rim Drive, Durango, CO, 81301, (970)247-7562, career_sti@fortlews.edu (via NMBA)	0	N	All positions
National Hispanic Media Coalition	Claudia Flores	1201 W. 5 th Street, Suite T-205, Los Angeles, CA, 90017, (213)534-3026, nhmc@nhmc.org (via NMBA)	0	N	All positions
University of New Mexico	Katherine Love	Engineering Department, Room 436, Albuquerque, NM 87131, (505)277-9921, katherin@unm.edu (via NMBA)	0	N	All positions
Women's Housing Coalition	Angie Ludi	3005 San Pedro NE, Albuquerque, NM 87110, (505)884-8856, whcabq@att.net (via NMBA)	0	N	All positions
University of New Mexico	Leslye Ellison	Student Services Center, #220, Albuquerque, NM 87131, (505)277-2531, jobpost@unm.edu (via NMBA)	0	N	All positions

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African American Cultural Association	Lovie McGee	PO Box 18043, Albuquerque, NM 87185, (505)299-7910, lovejil@aol.com (via NMBA)	0	N	All positions
Eastern New Mexico University	Orlando Ortega	KENW-TV Station 52, Portales, NM 88130, (505)562-2112, orlando.ortega@enmu.edu (via NMBA)	0	N	All positions
University of New Mexico	Richard Schaefer	Communications & Journalism Building, #235W, Albuquerque, NM 87131, (505)277-9556, schaefer@unm.edu (via NMBA)	0	N	All positions
Eastern New Mexico University	Ty Walker	1200 W. University, Portales, NM 88130, (505)562-2211, ty.walker@enmu.edu (via NMBA)	0	N	All positions
UNM El Centro de la Raza	Veronica Mendez- Cruz	Mesa Vista Hall #1153, MSC 06 3830, 1 University of New Mexico, Albuquerque, NM, 87131, (505)277- 5020, elcentro@unm.edu (via NMBA)	0	N	All positions
Calvary of Albuquerque	Lynn Gilstrap	4001 Osuna NE, Albuquerque, NM, 87109, (505)344-9146, lynn@calvaryabq.org (via NMBA)	0	N	All positions
Durango Herald	Odette Capistrano	Classified Ads, 1275 Main Avenue, Durango, CO 81303, 970-247-3504, Odette@durangoherald.com	9	N	4, 10
My FOX New Mexico Job Bank (kasa.com)	Rebekah Fort	13 Broadcast Plaza SW, Albuquerque, NM 87104, 505-243- 2285, rfort@kasa.com	0	N	All positions
		Referral (includes employee & non- employee)	21		1, 2, 3, 6, 8, 9, 10, 11, 13

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The Farmington Daily Times	Patricia Blackwater	P.O. Box 450, Farmington, NM 87401, 800-395-6397, pblackwater@daily-times.com	2	N	4, 10
SW Colorado Workforce Center	Gabe Torres	331 South Camino Del Rio, Suite C, Durango, CO, 81303, 970-247-0308, ext. 232	1	N	4, 10
Radio Television News Director Association	Tara Sheehan	1025 F. Street NW, 7 th Floor, Washington, DC 20004, 202-467- 5256, taras@rtnda.org	0	N	6
Broadcasting & Cable	Jonathan Kemp	225 Wyman Street, Waltham, MA 02451, 781-734-8441, jon.kemp@reedbusiness.com	0	N	6
ABQ Publishing Company (Journal)	Monica Baca	PO Drawer J-T, Albuquerque, NM 87103, 505-823-3361, rep53@abqpubco.com	7	N	1

6) **Total # of Interviewees Referred:** for the period from June 1, 2008 through May 31, 2009 this Employment Unit interviewed [113] applicants for full-time job vacancies.

7) **Supplemental Recruitment Initiatives:**

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
A	Internship Program	<p>Academic internships are offered to students of 2 and 4 year colleges. Each internship is one academic term in length with about 10 – 15 hours per week. Interns receive no pay except the work experience, and college credit. The Employment Unit hosted students from the University of New Mexico, New Mexico State University and Eastern New Mexico University. A total of five (5) internships were successfully completed in areas of news & sports from the period of June 1, 2008 – December 31, 2008. Additionally, one internship in news was successfully completed from the period of January 1, 2009 – May 22, 2009. Whereas two interns are enrolled to begin a Summer (2009) internship program at KRQE-TV within the news department.</p>
B	Job Fair Co-Sponsorship	<p>On April 23, 2009, LIN Television Corporation co-sponsored the National Association of Broadcasters Education Foundation (NABEF), Broadcast Education Association (BEA) and the Radio Television News Directors Association (RTNDA) Career Day at the 2009 NAB Show in Las Vegas, NV. One of the goals of the Career Fair is to promote diversity and increase the pool of qualified applicants in the broadcast industry. The Career Fair attracted over 1,100 attendees, from entry level to executive level prospects. Jean Benz, Senior Regulatory Counsel, represented LIN Television Corporation. Ms. Benz has substantial responsibility in the making of hiring decisions. Ms. Benz collected resumes and discussed job opportunities available at the 27 television stations LIN Television Corporation operates, including vacancies for this Employment Unit.</p>
C	Participation in sponsored events by educational institution(s)	<p>On two separate occasions in October '08 and in December '08, KRQE's Sports Director, Van Tate participated as a guest speaker at the University of New Mexico. "Careers in Broadcasting" was the topic of discussion. There were over 20 journalism students in attendance.</p> <p>On June 12, 2008, Robert Nelson, KASA Account</p>

		<p>Manager participated on a panel with other media partners to address & answer questions from various non-profit agencies. This event sponsored by Association of Fundraising Professionals.</p>
D	Communication Career Fair	<p>KRQE News Director, Forrest Carr participated in the Communication Career Fair at the University of New Mexico on March 24, 2009. Mr. Carr conducted on-site interviews with a number of students from the Communication Department. The purpose of the Career Fair is to provide networking opportunities and connect communication students to companies, organizations, and professional associations surrounding the community. Over 200 communication students attended this year.</p>
E	Internet participation in job bank program	<p>During the week of July 14 – 18, 2008, and the week of October 20 – 14, 2008, KRQE and its' sister stations participated statewide via the web in the New Mexico Broadcasters Association's Virtual Job Fair. The cyberspace job fair provides current information about numerous job vacancies in the broadcast industry as well as specific positions at KRQE KBIM KREZ & KASA.</p>
F	Job Fair	<p>On September 18, 2008, KREZ-TV sponsored a Job Fair at the Durango Mall. Over 25 organizations & professionals participated in this day long event. Nearly 200 job seekers in attendance. Resumes were collected and on-site interviews were conducted.</p>